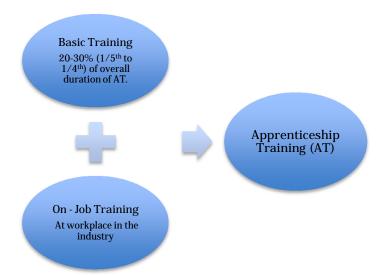
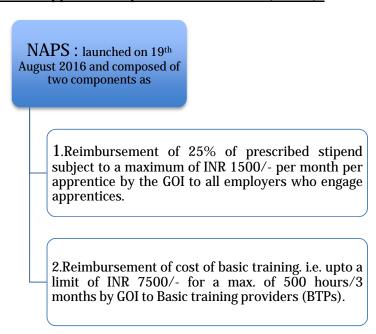
# What is Apprenticeship Training?



<u>Eligibility Criteria for Apprenticeship training (AT)</u>: Any individual, who has completed 14 years of age, is physically fit and having minimum educational qualification prescribed for a trade can undergo AT.

Apprenticeship Training can be provided to apprentices both in designated and optional trades. For Designated trades, Please enclose Annexure 1 & Optional trades would be updated soon by NSDC.

# What is National Apprenticeship Promotion Scheme (NAPS)?



<u>Objective of the NAPS:</u> To increase /or promote engagement of apprentices from 2.3 lakh to 50 lakh cumulatively by 2020.For 2016-17, the target of apprentices is 5Lacs & the Engagement of fresher apprentices shall be 20% of total annual target.

### **Implementing Agencies**:

- Regional Directorates of Apprenticeship Training (RDATs)
- State Apprenticeship Advisers

<u>Eligibility of Key Stakeholders</u>: To implement NAPS, there are three stakeholders involved as Employer, Apprentice & Basic Training Provider. The Eligibility criteria is as follows:

#### 1. Eligibility of Employer

- ➤ Shall engage apprentices in a band of 2.5% to 10% of the total strength of the establishment
- ➤ Must be registered with EPFO/ESIC/LIN/ UDYOGAADHAR
- Must have TIN number.
- Must register on the apprenticeship portal.
- Must have an aadhaar linked bank account
- 2. **Eligibility of Apprentice:** Apprentices (can be ITI pass out/PMKVY or MES certified/min. educated required for a trade) must fulfill the following:
  - Completed 14 years of age and maximum 21 years.
  - > Every apprentice has to register on the portal.
  - > Every apprentice must have an aadhaar number.
  - ➤ Must possess minimum age, educational and physical qualification prescribed for the trade. For designated trade please refer Annexure1.
- 3. Eligibility of Basic Training Providers: Basic Training Provider (BTP) is an entity that has the facilities for imparting basic training to apprentices. BTP can be Government & Private Industrial Training Institutes, Industries/ establishments with in-house basic training facilities, BTP set up/supported by Industry clusters. BTP would be selected by RDAT on certain parameter similar to NSDC's centre validation eligibility criteria.

# **Duration of apprentice Training**

Routes of apprenticeship	Duration of	Duration of	Practical Training/On-
training	Basic	the-job-Training	
	Training		
	Maximum	Minimum	Maximum
ITIs pass-outs	Not required	1 year	2 years
PMKVY/SDI	"	1 year	2 years
Dual-learning mode from ITI	,,		
		5 to 9 months	
Fresher apprentices	3 months	1 year	2 years

### **Implementation Plan of NAPS:-**

#### **For Industry**

- ✓ On-line registration
- ✓ Declare apprenticeship seats/vacancies
- ✓ Search & shortlist candidates specific to sector, trades, region etc.
- ✓ Issue offer letters to candidates for engaging as apprentices
- ✓ Submit contract of apprenticeship online for approval by respective RDAT/State Apprenticeship Advisor
- ✓ Monitoring of apprenticeship training.
- On-line submission of returns and records
- ✓ On-line submission of claims.
- ✓ Online payment of Government share

#### For Basic Training Provider(BTP)

- ✓ On-line registration
- ✓ Declare basic training seats/vacancies
- ✓ Search & shortlist candidates specific to sector, trades, region etc.
- ✓ Provide basic training to apprentices who have been sponsored by a employer after execution of contract with apprentice
- Placement of apprentices for onthe-job training with employer after basic training.
- ✓ On-line submission of claims.

## For candidates

- On-line registration indicating their sector/trades of choice
- Sending application to potential employers for apprenticeship training,
- Online receipt and acceptance of offer letters from establishments
- Process all necessary contractual obligations online.
- Search and select Basic Training Provider
  (BTP) specific to sector, trades and region

# For RDAT/SAA

- **o** Review & approve contracts of apprenticeship
- o Monitor the implementation of apprenticeship training
- o Receipt and review of claims from employers
- o Online payment of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice to the employers
- Receipt and review of applications from BTP by RDATs
- Receipt of Inspection report and approval of BTP by RDATs
- o Receipt and review of claims from BTP online.
- Payment of cost of basic training to BTPs

# **Processing of Claims:**

- 1) Payment of reimbursement claims towards stipend to the Employers
- 2) Sharing of Basic Training Cost to Basic training Providers
- 1) Payment of reimbursement claims towards stipend to the Employers:

Stipend shall be paid to apprentices. So, adhaar linked bank accounts of apprentices are required.

Concerned RDATs/States will verify the information and will reimburse the payment within 10 days from the receipt of claims from the employers.

Payment for the last quarter shall be made only after passing the final trade test by the apprentice and adjusting for dropouts.

Payment by RDAT would be Quarterly basis.

2) Sharing of Basic Training Cost to Basic training Providers:

RDATs/States will make the payment towards cost of basic training to BPT through their bank account. Rs. 5000/- per apprentice as a basic training cost shall be made after successful completion of basic training

Rest of 2500/- per apprentice shall be paid after completion of apprenticeship training.

# **Key features of NAPS:**

Sr.No.	Key Features	Remarks		
1.	Integration with other	Courses under PMKVY/MES will be linked with apprenticeship		
schemes		training. These courses will be given the status of optional trades &		
		the relevant practical content for On-the-Job training will be added		
		by SSC/NCVT as the case may be		
2.		Online portal		
	Ease of	(http://www.apprenticeship.gov.in/pages/apprenticeship/home.aspx)		
	Administering	would be used for administering the implementation of the		
	through technology	Apprenticeship Training. It will address the requirements of all key		
		stakeholders. i.e Industry, Apprentice, BTP,RDAT/SAA.		
3.		Facilitators/Promoters in the system are essential for mobilizing the		
f:	Promoters and facilitators for Apprenticeship Training	apprentices. Since this scheme involves multiple stakeholders, the		
		role of facilitators becomes important. The facilitators can also play		
		a major role in coordinating between basic training providers and		
		the employers for on-the-job training.		
4.	Communication	Appointing Brand Ambassadors **for states and for local industrial		
	campaign	clusters to act as facilitators and promoters to promote		
		apprenticeship training. Brand Ambassadors may be from large,		
		medium and small industries.		
		Workshop/Seminars :Meetings/Workshops will be organized with		
		all stakeholders including CII, FICCI, ASSOCHAM, Sectoral		
		Associations and local industry chambers/clusters.		

<sup>\*\*</sup>Eligibility and role of Brand Ambassadors: will be selected by RDAT only.